On behalf of Sportable, thank you so much for supporting our mission. With your help, we created opportunities and transformed the lives of over 400 athletes. Thanks to your generosity, we continued to create real change in the lives of individuals with physical disabilities and visual impairments locally and visitors who came to compete.

Your commitment to Sportable made incredible opportunities and milestones possible. With your support, 2,498 athlete experiences were provided over 6,093 program hours. With the growth and refinement of our programming, people with physical disabilities and visual impairments are ensured that a program exists to help them achieve their goals.

Every Sportable success over the past year is a reflection of the community that has made us who we are today. From our compassionate and skilled staff, our loyal donors, to our determined athletes and volunteers - every one of you has played a part.

We appreciate your continued generosity and thank you for making a difference. There truly is no physical limit to human achievement.

Cheers,

Hunter Leemon
Executive Director
ABOUT

What We’re About
We don’t just provide adaptive sports and recreation opportunities in Richmond, Virginia. The reason Sportable exists is to transform the lives of people with physical and visual disabilities through sport! We know that is a bold claim and some might question whether we can really achieve that mission. Our response – come meet our athletes, hear their stories, watch them when they are in their “zone”. We can guarantee they would agree that in some way a transformation has occurred. This visionary approach to our mission allows us to keep pushing forward and aiming high — just as we ask of each of our athletes!

Our Values: Our people embody what we have come to call The Sportable Way. We define The Sportable Way as “enthusiasm with intention” and it is guided by our core values:

**INTEGRITY**  
Being true to our word and honoring commitments to athletes, partners, and community

**PASSION**  
Committing to work hard, stay positive, and encourage success in others

**TEAM SPIRIT**  
The expectation that our community will enjoy a sport for its own sake, while upholding the highest standard of fairness, respect, and camaraderie

**INGENUITY**  
Fostering an environment where athletes and volunteers are able to reach their full potential

Our Brand Pillars
Freeing our athletes to see beyond their disabilities.

Building peer relationships and reducing social isolation.

Facilitating physical and attitudinal change in our community.
TEAM

Hunter Leemon
Executive Director

Grace Davis
Development Director

Josh Sloan
Volunteer and Outreach Coordinator

Alecia McConnell
Athletic Director

Wendy Bondeson
Development & Operations Manager

Nicole Rosen
Program Manager

Forrest Lodge
Program Manager

Bill Ramsey
Director of Finance
BOARD

BOARD CHAIR
Dale Ennis
Senior Account Executive
VMware

VICE CHAIR
Macon Sizemore
PM&R Residency Program, Director SCI Services
VCU Health

SECRETARY
Jeremy Ball
Partner
Williams Mullen

Thomas Winston
Senior Vice President
Union Bank & Trust

Graham Watson
Senior Manager, Business Operations
CarMax

Jackie Jackson
Jack Consulting, LLC

Scott Golden
Director, Corporate Communications
Anthem

Alicia Howard
Union Bank, NC

Kelly Sydnor
Community Volunteer

Scott Whitehead
Director of Underwriting and Production
Markel

Gray McDermid
Director of Supply Chain
TDBBS/Best Bully Sticks

J.C. Poma
Sports Development Manager
Richmond Region Tourism

Lauren Kiger
Children’s Hospital of The King’s Daughters
Director of Corporate Relations

Christie Wilson
Director of Middle School Student Life, Teacher
St. Christopher’s School

Hunter Leemon
Executive Director
Sportable
## FINANCIALS

### INCOME

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Contributions</td>
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<tr>
<td>Grants</td>
<td>275,224</td>
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<tr>
<td>Sponsorship</td>
<td>70,000</td>
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<tr>
<td>Fundraising Events</td>
<td>148,518</td>
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<tr>
<td>Program Registration Fees</td>
<td>25,238</td>
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<td>Program Event Revenue</td>
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<tr>
<td>Other Income</td>
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<tr>
<td><strong>Total Income</strong></td>
<td><strong>$895,151</strong></td>
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*Increase in Net Assets: $28,864*

### EXPENSE

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<th>Category</th>
<th>Amount</th>
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<td>Program Operations</td>
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<td>Program Events</td>
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<td>Depreciation</td>
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<td>General &amp; Administrative</td>
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<td>Fundraising</td>
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<td>Fundraising Events</td>
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<td><strong>Total Expense</strong></td>
<td><strong>$866,287</strong></td>
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2018 STATS

92% of athletes increased endurance

98% of athletes experienced improved quality of life

98% of athletes increased self confidence

91% of athletes created new friendships

2,498 athlete experiences

6,093 program hours

429 volunteers gave 335 hours

98% of athletes created new friendships

Visited 6368 students through our changing perceptions program

Inaugural 3 v 3 corporate wheelchair basketball tournament

Offered 12 sports to over 400 athletes

Community outreach worked with over 40 community partners