INTRODUCTION

Team Sportable,

Greetings from Sportable headquarters! I hope this finds you well.

I am so excited to share with you the highlights of the latest Sportable chapter. Your support and enthusiasm for our mission have made so much possible. With your help our athletes made historic achievements. We shared the Sportable Story with thousands throughout Central Virginia, and our organization reached new heights in 2016. Our highlights include:

- Sportable athlete Alexa Halko competed in the 2016 Paralympics in Rio and won three medals – two silver and one bronze
- The Sportable Spokes, our youth wheelchair basketball team, won a championship at the National Wheelchair Basketball Tournament in Louisville, KY
- Reached nearly 6,000 youth through our Changing Perceptions program throughout Central Virginia
- In December we were recognized as a Silver Level Paralympic Sport Club through the Excellence Program implemented by the United States Olympic Committee

In addition to these achievements, we also updated our strategic plan in 2016. Over an eight month process we spoke with athletes, coaches, volunteers, community partners, parents, peer groups, and other stakeholders to understand our strengths, weaknesses, and outline a vision for our future. This work outlined a plan to achieve Gold Level status by 2020 and to strive to become recognized as one of the top adaptive sports clubs in the United States. We are well on our way to achieving this vision with your help and support.

It is an honor and privilege to lead this incredible organization. Thank you for all that you do for our athletes – your partnership is amazing.

Cheers,

Hunter Leemon
Executive Director
ABOUT

What We’re About
We don’t just provide adaptive sports and recreation opportunities in Richmond, Virginia. The reason Sportable exists is to transform the lives of people with physical and visual disabilities through sport! We know that is a bold claim and some might question whether we can really achieve that mission. Our response – come meet our athletes, hear their stories, watch them when they are in their “zone”. We can guarantee they would agree that in some way a transformation has occurred. This visionary approach to our mission allows us to keep pushing forward and aiming high — just as we ask of each of our athletes!

Our Values: Our people embody what we have come to call The Sportable Way. We define The Sportable Way as “enthusiasm with intention” and it is guided by our core values:

INTEGRITY
Being true to our word and honoring commitments to athletes, partners, and community

PASSION
Committing to work hard, stay positive, and encourage success in others

TEAM SPIRIT
The expectation that our community will enjoy a sport for its own sake, while upholding the highest standard of fairness, respect, and camaraderie

INGENUITY
Fostering an environment where athletes and volunteers are able to reach their full potential

Our Brand Pillars
Freeing our athletes to see beyond their disabilities.

Building peer relationships and reducing social isolation.

Facilitating physical and attitudinal change in our community.
TEAM

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Director of Finance

CAT ANTHONY
Operations Director

FORREST LODGE
Director of Programs

HUNTER LEEMON
Executive Director

MARIELLE RANDO
Director of Programs and Public Relations

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Administrative Assistant
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STORIES

ALEXA HALKO EARNED ANOTHER SILVER MEDAL AT RIO PARALYMPICS
Richmond Times-Dispatch

WHEELCHAIR BASKETBALL TEAM HELPING RICHMOND TEEN RECLAIM HIS LIFE
Ali Rockett
Richmond Times-Dispatch

PARALYZED ATHLETE FINISHES UKROP’S MONUMENT AVENUE 10K
Greg McQuade
CBS 6 NEWS

PARALYMPIC EXPERIENCE SHOWCASES ABILITIES
VCU Center for Sports Leadership

TAYLOR SUFFERED SIGNIFICANT INJURIES TO HIS HEAD AND FACE IN A CAR ACCIDENT ON CHRISTMAS DAY JUST TWO YEARS AGO
NBC12 Creative

SPORTABLE TO RECEIVE ANTHEM GRANT
Richmond Times-Dispatch

A RICHMOND COUPLE’S WEDDING RECEPTION WILL BE A FUNDRAISER FOR SPORTABLE
Tharon Giddens
Richmond Magazine

SPORTABLE CRUSH TAKES ON UNIVERSITY OF RICHMOND MEN’S LACROSSE
Ali Rockett
Sportable

RICHMOND YOUTH WHEELCHAIR BASKETBALL TEAM BRINGS HOME NATIONAL TITLE
Ali Rockett
Richmond Times-Dispatch

HUNTER LEEMON CUTS HIS HAIR FOR CHARITY
Retail Merchants (RMA)
## FINANCIALS

<table>
<thead>
<tr>
<th>INCOME</th>
<th>EXPENSE</th>
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<tr>
<td>Contributions</td>
<td>Program Operations</td>
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Income (Loss): $95,731
CORPORATE MATCHING AND WORKPLACE GIVING CAMPAIGNS

American Endowment Foundation

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Combined Federal Campaign
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The Mill on MacArthur
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STATS

46% INCREASE IN ATHLETES OVER 2015

OVER 2500 FACEBOOK FRIENDS

ALEXA HALKO WON 2 SILVERS MEDALS & 1 BRONZE MEDAL AT THE 2016 RIO PARALYMPICS

2,494 ATHLETE EXPERIENCES

44657 PAGE VIEWS

4,812 PROGRAM HOURS

900 FOLLOWERS

1843 TWEETS

NATIONAL NIT WHEELCHAIR BASKETBALL CHAMPIONS

292 VOLUNTEERS GAVE 2950 HOURS

VISITED 5033 STUDENTS THROUGH OUR CHANGING PERCEPTIONS PROGRAM

OVER 30 PARTNERSHIPS INCLUDING VCU HEALTH, SHELTERING ARMS, ANTHEM FOUNDATION

290 FOLLOWERS

OFFERED 12 SPORTS TO 808 ATHLETES

CONDUCTED OVER 50 OUTREACH EFFORTS

2494 ATHLETE EXPERIENCES

JOIN OUR TEAM SPORTABLE.ORG